

# VACANCY



**Job Title: FINANCE MANAGER**  
Reporting to: CHIEF FINANCE OFFICER

## Job Summary

Responsible for ensuring compliance with BOU financial reporting, budget planning and supporting Management team by offering insights and financial advice that will allow them to make the best business decisions for the Bank.

Major Duties and Responsibilities	Min. Education Qualification
<ul style="list-style-type: none"><li>• Ensure compliance with Bank of Uganda and other regulatory authorities as may be required.</li><li>• Prepare and submit weekly, monthly and quarterly regulatory reports to Bank of Uganda as per the regulations.</li><li>• Facilitate internal/external regulatory audit and Bank of Uganda examination process by providing information required in coordination with Chief Finance Officer.</li><li>• Implement and ensure compliance with Basel II Capital Accord and regulatory requirements</li><li>• Manage and monitor tax compliance within OBL and all tax aspects including transfer pricing, withholding tax, indirect taxes, PAYE and tax planning.</li><li>• Supervise and participate in the preparation of various financial statements and reports.</li><li>• Direct the maintenance of general and subsidiary ledgers, accounts receivable, revenue distribution, depreciation, cost, property and operating expenses and insurance records.</li><li>• Prepare statements and reports of estimated future costs and revenues.</li><li>• Establish system controls for new financial systems and develop procedures to improve existing systems.</li><li>• Ensure that appropriate financial regulations and controls are in place and in use at all times.</li></ul>	<ul style="list-style-type: none"><li>• A Bachelors in Accounting/ Finance/Business or related discipline</li><li>• Must be a qualified accountant (ACCA, CIMA, CFA, CPA)</li><li>• A Postgraduate Degree in Finance is an added advantage</li></ul>
	Work Experience
	At least 6 years accounting or finance experience.
	Key Required Skills
	<ul style="list-style-type: none"><li>• Good understanding of Accounting, Banking, Tax and Regulatory Laws and Requirements.</li><li>• Financial statements preparation and reporting knowledge</li><li>• Numerical and analytical skills</li><li>• Credit analysis &amp; appraisal skills</li><li>• Leadership and mentoring skills</li><li>• Good interpersonal skill</li><li>• Good written and oral communication,</li><li>• Good presentation skill</li><li>• Good IT exposure</li></ul>

All interested candidates who meet the criteria indicated above are requested to send their applications, and updated Curriculum Vitae to [charity.nyabura@orient-bank.com](mailto:charity.nyabura@orient-bank.com)

**Deadline is 30th September 2020 at 5:00pm**

**Note:** Only shortlisted candidates will be contacted